

**Federation of Foster Families of Nova Scotia
Board Meeting Minutes**

Date: February 19, 2026 (Virtual Meeting)

Time: 7:24 PM – (target end 9:00 PM)

Call to Order and Attendance

In Attendance: Rob Richardson, Mary Ann Burke, Brenda Pettis, Executive Director Susan Pace, Lloyd Sweeney, Darlene Arseneau-Kennedy, Allie Pitre, Ann Jennex-Roberts, Glenda Marsman, Sheila Hill, Patricia Cain

1. Call to Order

The meeting was called to order at 7:24 PM. The Chair noted the goal to wrap up by 9:00 PM.

2. Land Acknowledgement

The land acknowledgement was read by Susan Pace, ED.

Mission statement read by Lloyd Sweeney

Team Agreement read by Rob Richardson

3. Approval of the Agenda

Motion: To approve the agenda with additions to the location of our next board meeting

Moved by Lloyd Sweeney

Seconded by Darlene Arseneault-Kennedy

Result: motion approved

4. Review and Approval of Previous Minutes

Deferred to next meeting for revisions.

5. Financial Report

Motion: All future salary increases must receive Board approval prior to implementation

Moved by Darlene Arseneau Kennedy

Result: motion approved

6. Financial Statements

Motion: Accept financials (April 1 – November 30, 2025)

Result: motion approved

7. Survey Update

179 responses received. Issues with access and visibility noted.

8. Bylaw Changes

Proposed bylaw changes require AGM 30 days' notice before AGM vote. Diversity committee working on bylaw revision around ANS board membership. Still working on the wording of this bylaw

9. ANS Home List Updated

61 ANS homes identified.

10. Regional Election Process

Mi'kmaq election process was discussed as an example how to conduct a confidential vote. Regional Election Voting Process - Discussion around use of Ballots and what election platform to use (such as Survey Monkey) By-Election Vacancies - Call for nominations to be issued again for the two vacant board member seats. Regional Election Timeline is March 9–April 10. Timeline confirmed.

11. AGM Update

The committee is meeting bi - weekly. AGM Presenters - Kristen McLeod confirmed. Kathleen Murphy and others considered. AGM Entertainment - Comedy format planned. No dance. 50th Anniversary of the FFFNS - Loonie auction returning. Local items encouraged.

12. Ambassador Program

Ambassador selections completed. Orientation pending.

13. Governance Training Update

No update.

14. New Business – Did You Know draft under review.

15. Strategic Plan

Priorities: Connect, Advocate, Promote.

16. Next Meetings

March 5 virtual, March 27–28 in-person.

17. Location of the next board meeting

Meeting in Sydney was under consideration.

18. Upcoming Meetings

April 8 meeting in Halifax.

19. Cyber Insurance
Information session planned.

20. Emergency Homes
Follow-up required.

21. Webinars
March 25: Kathleen Murphy
April 22: Alan Mumford

22. Other Business
Follow-ups and Survey Monkey use discussed.

23. Adjournment 9:12pm
Motioned by Lloyd Sweeney

Respectfully submitted



Brenda Pettis
Secretary, FFFNS

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