



# We're Hiring!

The Federation of Foster Families of Nova Scotia has an opening for the following position:

## Social Worker (Designated)

Full-time - Permanent

Salary Scale: \$57,262 - \$69,531 / year

Competition Number: 2025-01

### **Designation Status:**

This opportunity is designated to applicants that identify as African/Black Nova Scotian.

### **About Us:**

The Federation of Foster Families of Nova Scotia (FFFNS) is a charitable organization funded by the Nova Scotia Department of Opportunities and Social Development and governed by a Board of Directors.

The FFFNS is a collective voice for all foster caregivers in Nova Scotia. The Federation aims to offer on-going assistance, support, and training to foster families and foster family associations.

### **Objectives:**

- To ensure the integrity of the Federation as a collective voice for all foster caregivers.
- To support foster caregivers in their role of providing on-going care to meet the physical and emotional needs of children and youth placed in their home.
- To promote an awareness of supports and services to foster caregivers.
- To encourage the development of foster family associations and support groups.
- To continually work toward improving relationships connected to foster care.

### **About Our Opportunity**

This position is an exciting opportunity with a combination of roles and responsibilities sure to inspire and enhance one's own professional development. Approximately 50% of time will involve managing allegation support for families from the African Nova Scotian community and organizing and facilitating monthly virtual gatherings of foster caregiver Hub homes for the purpose of peer mentoring and group learning.

The remaining 50% of time will be allocated to managing the Foster Care Ambassador Program, a new, soon to be initiated program at the Federation. The Ambassador Program will support the Department of Opportunities and Social Development to increase the number of foster caregivers in the province. The Federation will recruit, onboard, and support a roster of foster care ambassadors who will be available to attend recruitment events and help to spread awareness of the Foster Care program.

**About You:**

Do you enjoy advocating for and supporting others? Are you able to provide emotional support, guidance, and assistance? Are you a champion for equity and inclusion? Do you thrive in building and fostering positive relationships?

If you are a natural leader who can provide professional social work support based on your lived experience than this job is the perfect fit for you.

This is an opportunity to work in a small, supportive, not for profit with a group of people committed to supporting foster caregivers to provide the best possible care to the children in their care. If you enjoy variety, including program development, providing direct social work support and program management, this may be the opportunity for you.

**Responsibilities:**

- Managing the strategic planning processes for the development and implementation of Foster Allegation Support Services that support the African Nova Scotian community.
- Increasing awareness and knowledge of services offered by the Allegation Support Social Worker.
- Providing support, guidance and assistance to Foster Families and Adoption Probationary families from the African Nova Scotian community undergoing an allegation of child abuse or neglect in accordance with the Consolidated Allegations Investigations Team (CAIT) Protocol.
- Developing good working relationships with other professionals engaged in the process of a CAIT investigation.
- Advocating for and supporting Foster Caregivers from the African Nova Scotian community who appeal a decision that impacted their home as a result of a CAIT investigation.
- Maintaining accurate documentation, providing annual reports, including statistical data.
- Managing the ongoing development, implementation and delivery of the Ambassador Program, and the on-going oversight of this program in collaboration with the Child and Family Well Being Foster Care Division.
- Facilitate peer mentorship amongst Hub homes via monthly virtual sessions and in person sessions once per year.

**Qualifications:**

- A Bachelor of Social Work degree or a Master of Social Work degree
- Are a member, or eligible to be a member, of the Nova Scotia College of Social Workers.
- Excellent written and oral communication skills.
- Experience using Microsoft Office 365 would be an asset.
- Mediation skills.
- Child welfare experience would be an asset.
- Some travel is required, so having a vehicle is necessary.
- Some work outside of regular office hours is required.

**Employment Equity Statement:**

Our goal is to be a diverse workforce that is representative, at all job levels, of the foster families we serve. The Federation of Foster Families of Nova Scotia is committed to Employment Equity and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your resume.

**Why Work with Us?**

We offer a benefits package, paid parking, and the option to work a modified schedule with earned days off.

Please email your cover letter and resume to [denyse.hockley@novascotia.ca](mailto:denyse.hockley@novascotia.ca)

For more information about what we do, please visit our website at [www.fosterfamilies.ns.ca](http://www.fosterfamilies.ns.ca)

**Closing date: March 21, 2025**