

## **Federation of Foster Families Board Meeting Saturday September 21, 2024**

All Board members present, ED present

Meeting with DCS (Coordinator of Foster Care) from 9-9:30am to discuss recent respite letter sent to membership

**Land acknowledgement was read by Gary Landry.**

Mission statement and team review read by Rob Richardson.

**Review of the agenda.**

Copy of Mission statement and land acknowledgement will be provided for board binders.

**Approval of the agenda - 1st Anne, 2nd Trish**

Approval of the. Minutes of the last meeting - 1st Sheila, 2nd Allie

**Financial reports.** The board agreed to defer these reports to October's meeting due to unforeseen circumstances – 1st Anne, 2nd Lloyd. Received a brief verbal update from April 1st- June 30th and these financials will be revisited again at the October board meeting.

Approval of ED report – 1st Trish, 2nd Brenda

Reviewed Board Chair action plan. Some highlights were:

- Did you know e-mail was sent out to members Sept. 10/24
- 4 bursaries were given out
- Working on succession planning for the ED position
- Working on scheduling governess training for the board
- Preparing for meeting with the Minister of Community Services to take place September 23, 2024 (Foster parents concerns, positive stories & sharing of the mission and visions of the board and redesign update.)
- Correspondence with the building manager
- Service agreement update – will be asking for an extension – consulted with our lawyer on service agreement.

Lunch 12:00

Ambassador/Allegation support Job description – Interviews on Tuesday

## **Old Business**

Succession planning for new ED. Tentative dates are:

- Oct. 4<sup>th</sup> post job (2 weeks)
- Oct. 18<sup>th</sup> select interviews
- End of Oct. interviews
- First week of Dec. new ED will start and be mentored by the retiring ED till the end of Dec.

## **Facility update**

December 6 meeting with building owners. Things have improved and more security has been put in place.

## **New business**

Strategic planning update from Gary

- Attends Hub home meetings
- Shared update with the board

Topic for next Did You Know (Mid October)

- Backpack program
- Access2 pass information

Draft survey ideas for surveys and incentives for filling out surveys

Wanda Herbert will be asked to do governance training for the board.

- Had a discussion around confidentiality and board training on this issue.

Hotel change for October meeting to Maritime Inn, Port Hawkesbury instead of MicroTel in Antigonish

- Updates for committee work will be done at the October meeting.

Gary will have a performance appraisal done before he retires at the end of December with the new ED hire in attendance so they can see what the procedure entails.

Board recruitment

– Still looking for a Mi'kmaq Mainland board member and a letter will be drafted to perspective members. Rob, Gary and Darlene Arseneau-Kennedy met with Jodi Phillips in Shubenacadie on Sept. 20<sup>th</sup> to discuss recruitment.

AGM location for 2025 is in Liverpool (Western Region) committees will be struck up in November.

Board members are encouraged to check contact lists.  
Discussed roles and duties of hub homes and issues in some constellations.

Some board members do not have laptops. Rob will look into antivirus protection for laptops

Deferred looking at the mission and vision of the board until the October meeting.

An e-mail was read from Georgina on daycare and block funding for more than 1 child in your home.

Discussed inconsistencies around the province.

Meet and Greet for Northern region tonight at 6-8pm

Meeting adjourned at 2:30

Signed by,

A handwritten signature in cursive script that reads "Darlene Arseneau-Kennedy".

Darlene Arseneau-Kennedy  
Secretary, FFFNS