

**Federation of Foster Families Board Meeting, Saturday October 19, 2024, Maritime Inn Port
Hawkesbury, NS**

Attendance: Present - Gary, Rob, Lloyd, Allie, Ann, Wendell, Sheila, Mary Ann, Darlene A., Glenda and Patricia. Regrets – Brenda, Darlene F.

Land acknowledgment – Read by Gary Landry

Mission statement – Read by Rob Richardson

Review of team agreement

Review of agenda – 1st Maryann, 2nd Ann

Approval of minutes - noted a typo from September 21st minutes. It should have read Maritime Inn Port Hawkesbury. 1st Ann, 2nd Patricia.

Parking passes are being given to all staff because of issues with construction.

Approval of deferred financial statement – from April 1st 2004 to July 31st 2024. 1st Wendell, 2nd Ann (passed).

Approval of current financial statement - April 1st to August 31st, 2024. 1st Wendell, 2nd Ann (passed)

ED report was read by Gary - 1st Trish, 2nd Sheila.

Board Chair Action Plan - Some highlights are:

- Meeting with the minister in the works. Invitation to the minister to meet with the board in December. Will be talking about childcare issues.
- Communication with Fergus on the service agreement.
- Follow-up on the survey.
- Board Chair received a call from Ontario inquiring about the Mockingbird Model our province is using.

Old Business

- Discussed service agreement. Items of concern in the service agreement will be forwarded to DCS for discussion.

- **New Mission statement and update**
 - Website update
 - Need updated promotional material to reflect changes
 - Values and Mission Statement to be put on the website
- **Ambassador Position – Gary gave an update**
- **Succession planning – Hiring of new ED, Interviews are in the works**
 - (The board will be sent a list of questions to give input on).
- **Draft survey to be sent to all caregivers. (Board chair will revisit in December after to reaching out to DCS for more information).**
- **Governance training – Social media, Confidentiality while serving on a non-profit board. Waiting to follow-up with Wanda Herbert on governance training.**
- **Babysitting expense clarification for board meetings, Rob touched on babysitting expenses.**

New Business

- **Committee Meeting Updates**
 - Policy – working on limited expectations, talked about strategic planning.
 - Care and Compassion committee – looking at a name change
 - HR committee – How to move forward with HR policy revision
- **Did You Know – information will be sent to Foster Families in Nova Scotia in mid-October.**
- **Updated Foster Family contact lists.**
- **Board Laptops – Rose is working on an anti-virus protection for board laptops.**
- **ANS co-facilitator for pre-service information – follow-up**
- **Discussed if we needed a meeting in November. A virtual meeting on the service agreement if it is ready.**
- **CTV news article – board members should redirect any media persons to the Board Chair if contacted.**
- **Potential 3pm start time for the December 6th board meeting was discussed.**

- Gabor Mate workshop feedback from those who attended.
- Federation will do hub home meetings as part of the ambassador program.
- Launch event Sunday
- Meeting Adjourned 2:15pm

Respectfully submitted,

A handwritten signature in cursive script that reads "Darlene Arseneau-Kennedy". The signature is written in black ink and is positioned below the typed name.

Darlene Arseneau-Kennedy