

March 23, 2023
Bridgewater, NS

4 RSP

Federation of Foster Families of Nova Scotia

Minutes

Call to Order

9:15 am

Attendance

Western - Rob Richardson, Lloyd Sweeny
Northern - Carolann Zegray, MaryAnn Burke
Central - Anne Jennex-Roberts, Patricia Cain
Eastern - Evelyn MacInnis, Sheila Hill
African NS - Iona Smith
Mikmaq - Darlene Arseneau-Kennedy
Executive Director - Gary Landry

Regrets - Cindy Poulette

Land Acknowledgement, Mission Statement, Team Agreement Read

Approval of Agenda

Agenda approved with the following amendments
-Questions for Coordinator of Redesign
-Ambassador Program
-AGM (Association Presidents Attendance)
-Mikmaq (added to the brochure, invites extended)
-Path Program

Motioned SH(Eastern) 2nd AJR(Central)

Approval of Minutes

Motioned AJR(Central) 2nd PC(Central)

Approval of Financials
ending Feb, 29, 2024

Motioned EM(Eastern) 2nd SH(Eastern)

Approval of ED Report

Motioned DK(Mikmaq) 2nd IS(African NS)

Old Business

-Service Agreement Update - Service agreement is still not received. It will have to be amended to include the Ambassador program. When the service agreement is received it will be brought to the board for approval.

-Strategic Planning

-Strategic Priority #1 - Connect

-Strategic Priority #2 - Advocate

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Amendment to #2 bullet 9- Advocate for block funding discrepancies on an ongoing basis.

-Strategic Priority #3 - Promote

**Motion to Accept Strategic Priorities 1,2 and 3
Motedioned CZ(Northern)2nd AJR(Central)**

**Motion to Adopt New Mission Statement
Motedioned CZ(Northern) 2nd PC(Central)**

New Business

-The "Did You Know" emails have been going well. DCS informed that they would be sending an information sheet out on block funding. This months DYK letter will be focusing on the AGM.

-Bylaw Revision - This has been reworded by Legal council to be provided to the full membership for approval at the AGM. Board will provide the revision 30 days prior to the AGM for review.

-Regional Elections - April 16, 2024. Elections held in
Northern
Eastern
Western
African NS
Mikmaq

-Board Member Recruitment - At the time of the meeting and after consulting with the current ANS board member, it seemed like there may be low interest in the ANS board member seats for the upcoming election as in previous years. The board chair had a discussion with the Central board member who is African NS to see if she'd consider running for the ANS seat to ensure that there wouldn't be any vacancies this year.

-AGM - Morning sessions for the AGM will include a information session from DCS. Afternoon sessions will be, Family Courts and Foster Parents and Trauma Informed Care. The new Minister of Community Services will be in attendance to speak. The Board of Directors has also made a formal request to meet with him.

Board Training - The Board has indicated that they would like to have a speaking engagement around the Court Process for Children in Care. The Chair has reached out to a solicitor that is willing to do an information session.

-ED succession planing - Job description will be complete in June with a job posting following August 1, 2024.

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PJR

-HR Policy Request - ED has requested an updated HR policy. Committees will begin to meet and attempt to have an updated policy December 2024. Committees are as follows.

Policy - Ann Jennex-Roberts, Darlene Arsenault-Kennedy, Sheila Hill, Iona Smith and Patricia Cain.

HR Committee - Maryann Burke, Evelyn MacInnis, Carolann Zegray and Lloyd Sweeny

OHS - Evelyn MacInnis, Lloyd Sweeny, Maryann Burke, Carolann Zegray.

Bursary Committee - Ann Jennex-Roberts, Darlene Arsenault and Sheila Hill

-Ambassador Program- Motion put forth to accept the responsibility for implementing the program under DCS guidelines.

Motioned Carolann Zegray 2nd Darlene Arsenault

-Training/Mikmaq - Training pamphlets and information should have Mikmaq and each region listed together so that training is open to Mikmaq in every region as well.

-Path Program - Chair and ED are going to get clarification to whom questions on this program should be directed to.

-Next Meeting, Yarmouth. Tru Hotel

-Adjournment 2:20

Respectfully Submitted
Carolann Zegray