



## **Federation of Foster Families of Nova Scotia**

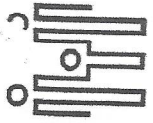


### **MISSION STATEMENT**

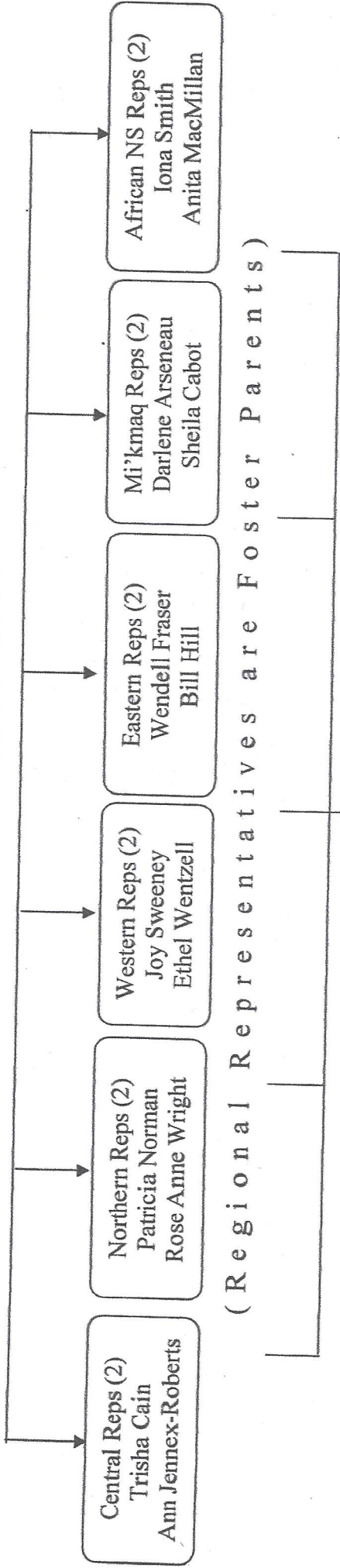
The Federation of Foster Families of Nova Scotia is a collective voice for all foster parents in Nova Scotia. In pursuit of this mission, the Federation will ensure assistance and support for Foster Families and Foster Family Associations.

### **OBJECTIVES**

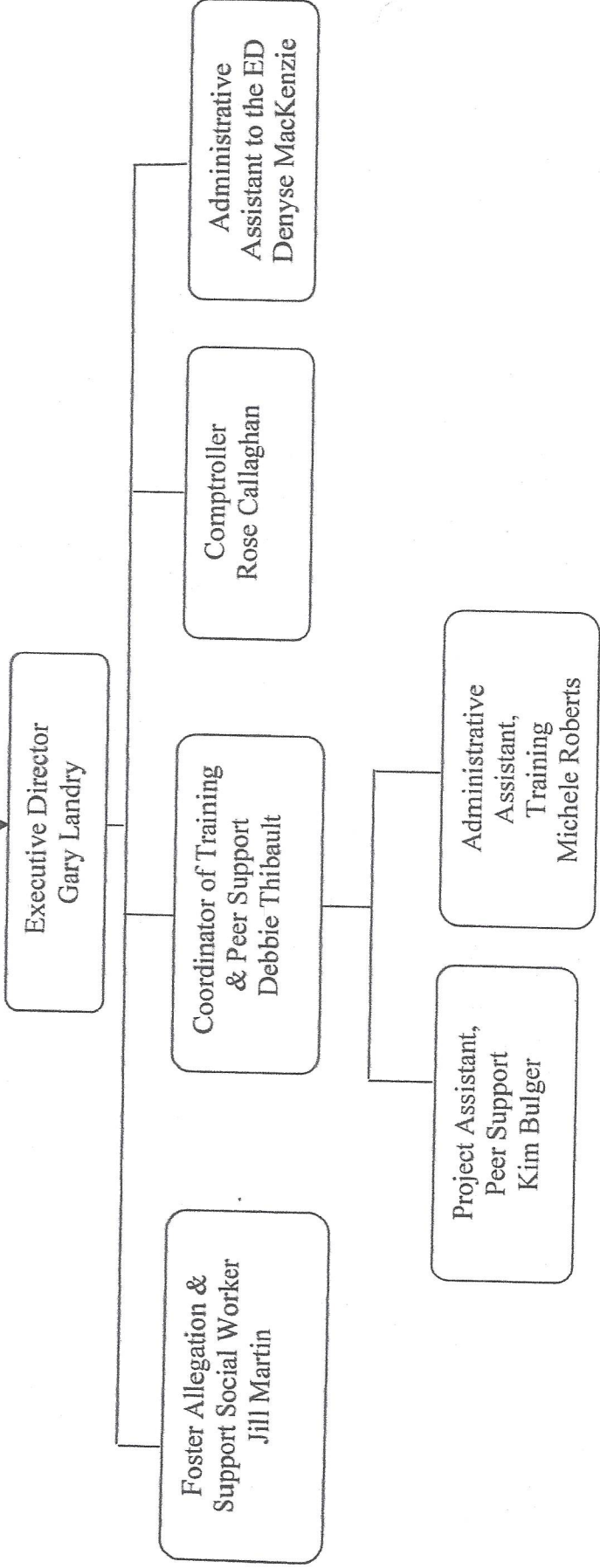
- To ensure the integrity of the Federation as the collective voice for all Foster Parents
- To better equip Foster Parents in the provision of the best possible childcare
  - To promote a positive profile for foster care
  - To encourage the development of the Foster Family Associations and Support Groups
- To continually work toward improving foster care in Nova Scotia



Board of Directors:



( Regional Representatives are Foster Parents )



December 9, 2022

# Federation of Foster Families of Nova Scotia

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## Minutes

### Call to Order Attendance

Western - Rob Richardson & Lloyd Sweeny  
Northern - Carol Zegray & MaryAnn Burke  
Eastern - Evelyn MacInnis & Sheila Hill  
Central - Marina Keeping & Patricia Cain  
Mikmaq - Darlene Arseneau - Kennedy  
African NS - Iona Smith  
Donna Kaulbeck - Acting Executive Director

Regrets Cindy Poutlette (Friday only)

- Welcome/ Review Team Agreement, Mission Statement**
- Welcome Donna Kaulbeck new Acting ED**

### - Approval of Agenda

#### Ammendments

Additions : Associations under New Business  
Training under New Business  
Committee Meetings New Business  
Policy and Procedure (Work from Home) Old Business  
Rob Jambo's [donates.com](http://donates.com)

**Motion for approval of the Agenda MB (Northern) 2nd LS(Western)**

### - Approval of the Minutes

**Motioned SH (Eastern) 2nd EM(Eastern)**

**Adjournment 8:57pm**

**Reconvene**

**Saturday December 10th after Board Governance Training**

**-New Business Con't**

**[jambodonate.com](http://jambodonate.com)**

Board chair will provide update on this website. Provides free pajamas to children in care.

**Training**

Eastern Region Board member SH, reported that she had foster parents upset that they were unable to get training in a timely manner to complete their competency. Questions brought forth if the training could be provided virtually and as to why so many training sessions were cancelled in her region. Acting ED will communicate this to the acting coordinator of training.

**Committees**

All committees will start to work on governance review for policies

**Work From Home Policy**

Governance policy would have to give directive and expectations around a work from home policy for the FFFNS. Acting ED will look into other agencies and how they protect confidentiality and work from home policies.

Adjournment 4:23



## -Approval of Financials

Questions brought forth about redesign funding coming from the budget for Board expenses

Funding questions about associations and funds allocated for each association. Question around if there is or should be a policy for distribution of funds to individual associations. ED will check into.

"Kings" line in financial clarification. Determined that it is old funding set up to only be distributed to foster parents in Kings County

**Motioned for approval of financials LS(Western) 2nd SH(Eastern)**

## -Approval of Acting ED Reports

Jill Martin Report **Motioned PC(Central) 2nd IS(African NS)**

Donna Kaulbeck Report **Motioned SH(Eastern) 2nd MB(Northern)**

## -Approval of Chair Report

**Motioned SH(Eastern) 2nd MB(Northern)**

## Allegation Support Worker Update

Last Candidate contacted the Acting ED to inform her that she had received a better offer and would not be taking the position. Acting ED will repost the position, possibly making it more appealing with a flexible work week.

## Peer Support Update

Position didn't get off the ground. Possibly looking at what is this position could look like in the future. Acting ED will look into it.

## Request For Additional Funding

Acting ED and Board Chair will speak with funding agents over providing additional funding for two more in person board meetings before the end of the fiscal year. Request was previously denied by Tracey Embrett

## African NS Board Vacancy

Board Chair went to ANS association meeting to recruit a new ANS board member. Decided to put a mail out to foster parents to fill the position.

## -New Business

## -Board Meeting Dates

Meeting dates will be established if additional funding is provided.

Respectfully Submitted *Caralann  
Sutzyquald-Zegany*