

April 1, 2023

Federation of Foster Families of Nova Scotia

Minutes

Call to Order

9:10 am

Attendance

Western - Rob Richardson, Lloyd Sweeny
Northern - MaryAnn Burke, Carolann Zegray
Central - Marina Keeping, Patricia Cain
Eastern - Sheila Hill
African NS - Iona Smith
Mikmaq - Darlene Arseneau-Kennedy, Cindy Poulette
Regrets Evelyn MacInnis
Acting Executive Director - Donna Kaulbeck
(Called out to Family Emergency)

Welcome/ Review Teamwork Agreement and Mission Statement

Prayer from Cindy Poulette

Request for smudging when in Traditional Mikmaq Territory from
Carolann Zegray

-Approval of Agenda

Motioned for approval IS(African NS) 2nd SH(Eastern)

-Approval of Past Minutes

Motioned for approval MB(Northern) 2nd PC(Central)

-Approval of Financials

Questions as to why the Coordinator of Trainings fees were being paid, explanation given by Chair

Motioned for approval SH(Eastern) 2nd Cindy(Mikmaq)

-ED Report

Tabled until Acting ED is present for questions.

-Chair Report

Chair will follow up with Tracy Embrett regarding a DCS Report that was released in 2021 providing funding for Non Profits regarding Board Governance.

Chair will follow up with Acting ED regarding Motion Binder, will also ask for minutes to be updated on website

-Old Business

Proposed ByLaw Changer

Chair reached out to legal council regarding proposed by-law changes

Re: parameters around past chair position

extension of Board positions when no foster caregiver is offering

Short Term Disability

Quote for staff

ED sick time and vacation must be signed off by board

Banking sick time past six months not fiscally sustainable or responsible

Tabled for explanation from Acting ED

Coordinator of Training Update

Concerns with some applicants and existing conflicts of interests, however all spring training is currently running on schedule.

Deferred to next meeting for Acting ED

AGM

Chair will reach out to Association Presidents to follow up on attendance at AGM, also inquire if potential Association

Presidents could be invited as well to promote associations in areas we do not have any active

Motion Put Forth As Follows

A local board member (with board support) has the discretion to invite a Foster Caregiver to the AGM that has inquired and shown interest in starting and becoming an Association President to promote our provincial associations.

Motioned SH(Eastern) 2nd MB(Northern)

Vote: Unanimous

SWOT Analysis
Deferred to Strategic Plan

-New Business

Regional Elections

Vacancies in African NS, Central, Western, Northern and Eastern
Proposing ByLaw changes as described above
Reverting back to Regional Elections for Board Positions

Potential Changes in Peer Support

Deferred to Acting ED

Update Strategic Plan

Chair will send proposal to Funding Agent for additional funds for this, Chair will update further

Discussion of Ad-hoc committees

tabled to Friday night of next board meeting and an additional virtual meeting was added for April 11, 2023

Mediation for Board and ED

Requesting from Funding Agent for Acting ED to remain working one day a week for a month.

Chair and Vice to meet with Mediator, Acting ED and ED on team building.

-Meet and Greet

Great attendance in Eastern Region. Many questions on Redesign and positive feedback

-Meeting Dates

April 21, 2023 Halifax

May 26, 2023 Truro

June 23, 2023 Yarmouth

-Adjournment

2:28 pm

