



We're Hiring!

The Federation of Foster Families of Nova Scotia has an opening for the following position:

Foster Allegation & Support Social Worker (Designated)

Full-time - Permanent

\$57,262 - \$69,531 / year

Competition Number: 2022-01

About Us:

The Federation of Foster Families of Nova Scotia is a charitable organization funded by the Nova Scotia Department of Community Services and governed by a Board of Directors who are foster parents.

Mission Statement:

The Federation of Foster Families of Nova Scotia is a collective voice for all foster parents in Nova Scotia. In pursuit of this mission, the Federation will ensure assistance and support for foster families and foster family associations.

Objectives:

- To ensure the integrity of the Federation as a collective voice for all foster parents
- To better equip foster parents in the provision of the best possible childcare
- To promote a positive profile of foster care
- To encourage the development of foster family associations and support groups
- To continually work toward improving foster care in Nova Scotia

About You:

Do you enjoy advocating for and supporting others? Are you able to provide emotional support, guidance, and assistance? Are you a champion for equity and inclusion? Do you thrive in building and fostering positive relationships?

If you answered yes to these questions, we have an exciting opportunity for you to explore with the Federation of Foster Families of Nova Scotia as the Foster Allegation & Support Social Worker for foster parents who have self-identified as African Nova Scotian.

If you are a natural leader who can provide professional social work support based on your lived experience and understanding of the African Nova Scotian community, this job is the perfect fit for you.

As a member of the Federation of Foster Families of Nova Scotia's team, you will not only provide support services; but you will also facilitate an educational component when you meet with perspective foster/adoptive parents, foster family associations or support groups, and/or agencies/district offices.

Responsibilities:

- Managing the strategic planning processes for the development and implementation of Foster Allegation and Support Services for foster parents who identify as African Nova Scotian
- Developing and maintaining a Foster Allegation and Support Services brochure for foster parents who identify as African Nova Scotian
- Increasing awareness and knowledge of services offered by the Foster Allegation and Support Social Worker for foster parents who identify as African Nova Scotian
- Providing emotional support, guidance, and assistance to a foster family who identifies as African Nova Scotian when undergoing an allegation of abuse or neglect
- Developing good working relationships with other professionals engaged in the investigative process
- Advocating for and supporting foster parents who identify as African Nova Scotian who appeal a decision made by their home agency
- Maintaining accurate documentation, providing annual reports, including statistical data, nature and scope of investigations and resolution of cases

Qualifications:

This could be the right job for you if you have the following skills and experience:

- A Bachelor of Social Work degree or a Master of Social Work degree
- Are a member, or eligible to be a member, of the Nova Scotia College of Social Workers
- Are a member, or eligible to be a member, of the Nova Scotia Association of Black Social Workers
- Excellent written and oral communication skills
- Experience using Microsoft Office 365
- Mediation experience would be an asset
- Some travel is required, so having a vehicle is necessary
- Some work outside of regular office hours is required

This opportunity is designated to applicants who identify as African Nova Scotian. If you are a member of this equity group, you must self-identify on your resume.

Work With Us:

We offer a benefits package, paid parking, flexibility to work from home part of the time, and the option to work a modified schedule with earned days off.

Please email your cover letter and resume to denyse.hockley@novascotia.ca

For more information about what we do, please visit our website at www.fosterfamilies.ns.ca

Closing date: ongoing until filled